

# EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

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## from the EDITOR'S CHAIR

Dear Sir, You...!!!

Letter to an unknown neighbor:

"Dear Sir or Madam as the case may be:

"I cannot address you by name, because you do your work at night—some time between midnight and 3 a.m. as near as I can narrow it down—when you strip off my 'Happiness is a NEW Governor' bumper strip. You have, by my count, removed nine such strips, as of this writing, and you are certainly the most persistent bumper strip stripper offer I have ever encountered. The fact that every morning I put a new strip on the bumper doesn't slow you down at all in what you must consider a sacred duty to prevent me from expressing my disapproval of your man, Ronnie.

\*\*\*

"WERE I EVER to catch you in the act—and at midnight I prefer to be asleep, so the chances are slim—I would try to reason with you, thus:

"You must believe that you are defending America when you remove my tastefully designed bumper strip each and every night from my car parked at the curb. You are undoubtedly convinced that the recall campaign was a threat to American values and so forth.

"What you forget is that the only American values that count are our basic freedoms, one of the most important of which—if not the most important—is freedom of speech. Bumper stickers are one of the most available means of free speech. This freedom gives you the right to display "SUPPORT YOUR LOCAL POLICE" or "RONNIE BABE FOREVER" or "RAFFERTY!" or even George Wallace for President stickers on your bumper. Anyone who stripped off your strips would be hurting my freedom by inhibiting yours, to say anything you damn well please on your bumper."

"Yours sincerely,"

\*\*\*

ALTHOUGH ANNOYED, even if I caught my furtive free speech inhibitor in the act I wouldn't belt him. He'd probably turn out to be a teen-ager from a Birch-leaning family or a crusty old man or even a woman. Besides, if my anonymous friend is a man, he might turn out to be bigger than I.

There's too much violence for me to add to it.

But I would tell him about free speech.

Then I'd duck.

## OFFICIAL NOTICES

Correspondents columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

# Auto Salesmen strike at South County firms

## 'Emperor' to emcee Labor Day Picnic

Gene Nelson, the KSFO disk jockey who earned the title of "Emperor Nelson," will be master of ceremonies at Alameda County COPE's big Labor Day Picnic, September 2 at the county fairgrounds in Pleasanton.

Tickets—at a bargain \$1—are still available at the Central Labor Council office, Assistant Secretary Ed Morgan reported. He urged unions to buy them or take them in blocks to sell to members.

There will be plenty of entertainment for Nelson to emcee. Besides Sal Carson's band, and Mike Tilles Dixieland Band, amateur groups, recommended by union members, will perform.

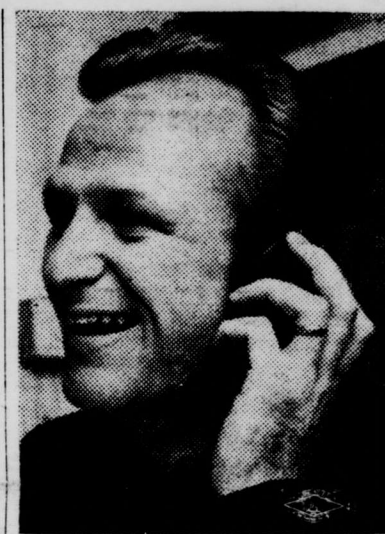
And there will be 21 awards, topped by a console color TV, for lucky picnic-goers, dancing,

games, carnival rides, beer, hot dogs and free soft drinks for kids and free coffee for adults.

Amateurs lined up so far are Dave Lewis and His Children, a rock group, headed by the son of an official of the Railway Clerks; Vicki Walters, daughter of IBEW 1245 member Mert Walters, and her classical violinist partner, Marian Votto; and the Glo Tones, who play the drums and the accordion-cordovax, recommended by Thomas Hill of the Optical Workers.

Business Agent Bill Burks of Hospital Workers 250, a talented singer, will lead community singing.

Nelson, in five years at KYA, was known as the "Emperor" for his big teen-age following.



GENE NELSON

## East Bay Assn. signs; crafts back pickets

Automobile Salesmen 1095 on Tuesday struck seven southern Alameda County auto dealers, seeking the same settlement which ended their strike against the East Bay Motor Car Dealers Association last week.

In both instances, they had the support of craft workers represented by the Automotive Council. Auto Machinists 1546 members and workers belonging to Auto, Marine & Specialty Workers 1176 and Teamster Garage Employees 78 were respecting salesmen's south county picket lines.

The strike against members of the Hayward Motor Car Dealers Association followed the south county dealers' refusal to accept terms of the agreement with the East Bay association, in northern Alameda County.

That agreement, Local 1095 Secretary-Treasurer Vincent Fulco disclosed, eliminated "bend" deals allowing a lesser commission, which had been in the East Bay association's previous offer, eliminated the dealers' previous insistence on two night openings a week and improved pay.

The East Bay association dealers settled for a three-year contract instead of the four year agreement they had offered previously. They increased the salesmen's "draw" against com-

MORE on page 8

## Roofers walk out; Sheet Metal strike continues in E. Bay

Bay Area Roofers joined East Bay Sheet Metal Workers on strike in the construction industry after roofing contractors in eight counties offered a new contract which would have eliminated much that union members have won in the past.

Some 900 members of four Roofers local unions struck members of the Associated Roofing Contractors of the Greater Bay Area August 1 after decisively rejecting management's offer.

### 350 IN EAST BAY

Of the total, 350 are members of Roofers 81 in Alameda and Contra Costa Counties. Others are members of Local 40 in San Francisco and San Mateo Counties, Local 121 in Marin and Local 236 in Sonoma, Mendocino and Lake Counties.

Employers asked to modify the unions' previous portal-to-portal pay arrangement by substituting a 10-mile "free zone" from shops and setting up a system of zones beyond that, Local 81 disclosed.

Management proposed ending the 25-cent per hour automation pay differential for work on mechanized equipment. The unions had asked an additional 5 cents per hour the second year of a three-year contract and another 10 cents per hour in the third year.

### LONGER HOURS

Instead of the previous contract's 32-hour week, management proposed return to the 40-hour week and asked to be allowed to pay straight time for Saturday work to Roofers who

MORE on page 8

## Strike OK voted at hospitals

East Bay hospital employees voted by a 10 to 1 margin last week to reject the contract proposal of seven major hospitals, then voted unanimously to strike if they do not get a satisfactory settlement.

The pay raise offer of the Associated Hospitals of the East Bay totalled only \$65 a month over three years, Hospital & Institutional Workers 250 disclosed. The union asked a \$100 across the board monthly raise in a one-year agreement, Secretary Tim Twomey of Local 250 said.

Hospitals involved are Alta Bates and Herrick Memorial in Berkeley, Children's Hospital of the East Bay, Merritt, Peralta and Providence in Oakland, and Alameda Hospital in Alameda.

The union will ask the Alameda County Central Labor Council for strike sanction at today's Labor Council executive board meeting.

As negotiations deadlocked with the association, Brookside Hospital in San Pablo signed a new two-year agreement with Local 250 which grants a mini-

mum 20-cent per hour wage increase in each year with an additional \$25 a month raise to licensed vocational nurses.

By next July, starting rate for maids and laundry workers, the two lowest-paid classifications, will reach \$101 a week at a \$2.53 hourly rate, Twomey said.

The Associated Hospitals' offer would not raise lowest-paid workers to \$100 a week, Twomey said.

The union also wants to end the possibility that some licensed vocational nurses may be denied third and fourth pay steps if they do not take hospital upgrading-training courses.

## Labor Council delegates give

Alameda County Central Labor Council delegates dipped into their pockets Monday night and contributed \$80.70 to feed starving Biafran victims of the Nigeria-Biafra war in Africa.

Augmenting the Labor Council collection, which was taken at the urging of Tom Anderson of Dining Car Cooks & Waiters 456, was another \$25 forwarded to

MORE on page 8

## BTC to aid minority training; OKs sanction at Camp Parks

The Alameda County Building Trades Council this week voted to participate in a new program to upgrade the skills of minority building workers.

It accepted, after discussion, its executive board's recommendation to reaffirm concurrence with objectives of the Ford Foundation-Labor Department financed Project upgrade and place four union representatives on its board of directors.

A major labor interest in Upgrade and similar programs is to qualify for union membership minority craftsmen now working non-union and bring them into the labor movement, speakers pointed out.

The BTC also voted strike sanction to Glaziers 169 against Lytton Industries at Camp Parks

Job Corps Center over the Job Corps contractor's increasing use of trainees for maintenance and repair jobs, despite its Building Trades contract. Sanction will be extended to other unions if they ask it.

### STATE BTC SUPPORT

Secretary-Treasurer J. L. Childers, reporting on last week's California Building & Construction Trades Council convention, urged unions to meet the State BTC's 2-cent per month per capita increase to meet the increasing need for legislative work to defeat anti-labor threats.

Childers reported the election of James Lee, the State BTC's legislative representative to succeed retiring BTC President Bryan P. Deavers.

MORE on page 8



# HOW TO BUY

**Be careful of those land sale offers**

By **SIDNEY MARGOLIS**

Labor Consumer Advisor for Labor Journal

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While the legal authorities have cleaned up some of the most-deceptive land promotions, other developers are busy again. Now cocktail parties, free dinners and offers of "free" vacations are being used to sell faraway lots.

It has taken years to finally clean up the wave of promotions of the early 1960's.

Some of the fines levied against such promoters seem like a slap on the wrist compared to the many millions of dollars the public has lost. Some of the 11 people sentenced in the Gamble Ranch case, involving a Nevada promotion, were fined as little as \$1,250 to \$5,000. But the promoters had sold \$6,000,000 in land contracts, the U.S. Post Office Department reported.

In the case of the Lake Mead Rancheros, a heavily-advertised Arizona promotion, the public lost an estimated \$5,500,000. But three promoters, convicted of mail fraud, were given suspended prison sentences and fined only \$5,000 to \$10,000.

**THE "RANCHERO"** promoters had paid about \$40 an acre for desert land, re-sold it in small sites for about \$400 an acre. One of the claims was that the sites were located on a through route to Lake Mead. P.O. Chief Inspector H. B. Montague reports the "Rancheros" were 50 miles away on a dusty, graveled road.

Another claim was that the subdivisions were laid out, immediately livable and fully developed. Actually, the nearest water was 6 to 13 miles away from various sites, and there were no utilities.

Two promoters sold lots in eight different states to 4,000 people for a total of \$2,000,000. The promoters would re-sell the contracts to banks and finance companies, and move on to another operation, repudiating their promises to put in streets, water, recreation areas and other refinements.

**NEWEST TECHNIQUES** of promoters of retirement and vacation homesites is to invite you to a cocktail party or dinner at a big restaurant in your area. This is not illegal, of course, but such parties can be "carefully masterminded into an orgy of salesmanship," Betty Furness, the President's consumer assistant, has warned.

A Florida developer, Gulf American Corporation, had its license to sell land in Florida temporarily suspended and to get its license back, had to agree to quit

a number of practices. These included exaggeration of resale value of lots, misleading statements about property location and types of improvements, and switching numbers of same lots already sold.

The Better Business Bureau of Akron reports that in two Gulf-American developments — River Ranch Acres in Polk County and Remuda Ranch Grants in Collier County, both Florida—some of the land was found to be inaccessible and under water at some times.

The Starrett Building Company also ran afoul of the Florida Land Sales Board for offering a development called "Colonial Acres," near Fort Pierce. It had failed to register the required data. The St. Louis Better Business Bureau said the site was undeveloped swampland and complained about Starrett's confusing full-page ads in newspapers. The ads offered lots for "5 1/2 cents per square foot" instead of saying what the price actually was.

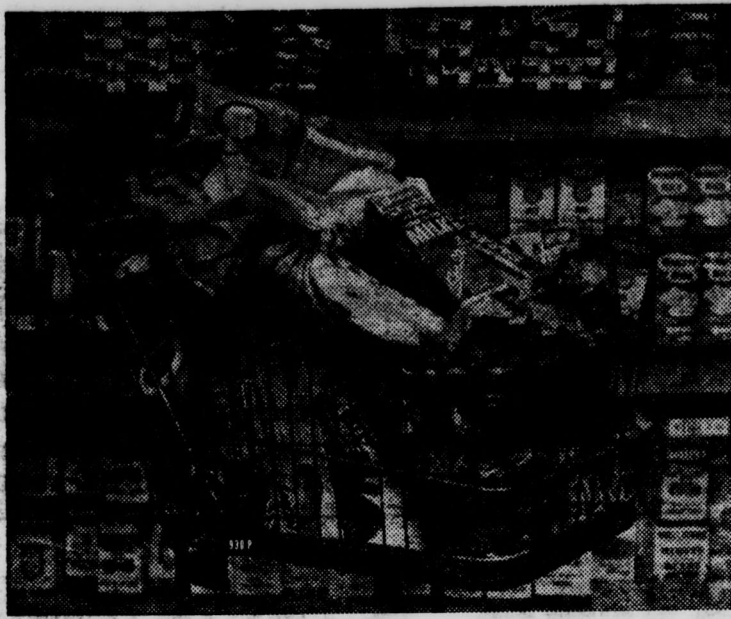
Another selling method is the offer of vacation trips to see homesites. In fact, if you attend a county fair you may be offered a "free" chance on a drawing for a lot or a trip. Be assured you will win. Also be assured that you will have to pay most of your own expenses.

In buying for future residence you should visit the site and see if you like it and your prospective lot, the New York State Attorney General's office urges.

**THE LOTS** are not necessarily cheap by the time the developers get through adding selling costs and profits. One authority estimates that typically, the developer will pay \$250 per lot; add \$250 for development, \$500 for promotion including the fancy party, \$500 for the salesman, and then sell the lot for \$4,500.

If you ever do go to a party or dinner sponsored by a land developer and are tempted to buy, check first with your local Better Business Bureau and State Attorney before you sign a contract. You also can get information on the reputations of Florida developers by writing to Carl Bertoch, Executive Director, Florida Land Sales Board, 3942 West Columbus Drive, Tampa, Florida.

**HEARST SCABBING** in Los Angeles threatens unions and union members. **DON'T BUY** Cosmopolitan, Good Housekeeping, Harper's Bazaar or other Hearst magazines, newspapers or books.



**SHOPPING CART** contents and their prices depend on labor's constant battle against exorbitant pricing, misleading claims and unsafe, unsanitary products, the AFLCIO reminded consumers. And, the laws to protect shoppers which labor has already won and those it is seeking depend on election of consumer-minded lawmakers, it added.

## Consumer groups popping up all over

Consumers have been kicked around for many years but now they're getting together all over the world to protect themselves.

The Wall Street Journal reported that since 1960 consumer protection groups on the national level have increased from 16 to 80 throughout the world.

And countless regional and local consumer organizations have been set up in the same period.

One stunt which American consumer groups might copy is posting comparative price lists of groceries and supermarkets on public bulletin boards. The British National Confederation of Consumer Groups does this in 11 communities and shoppers are able to save as much as 20 per cent on food bills.

### Boycott asked against Neuhoff

The AFLCIO has seconded the Meat Cutters' appeal to consumers not to buy products of the Neuhoff Company packing plants in three "right to work" states.

Meat Cutters struck against the plant at Clarksville, Tennessee, and, the AFLCIO Union Label & Service Trades Department said, strikers have been subjected to brutal attacks and strike-breakers have been imported from other states.

Other Neuhoff plants are in Alabama, Florida, Virginia and North Carolina, all low-wage anti-union shop states.

Here are Neuhoff brand names and inspection numbers:

Tennessee Packers, 414; Reelfoot Packing, 840; Frosty Morn, 731; Frosty Morn, 576; Frosty Morn, 250; Valleydale Packers, 34; Valleydale Packers, 922; Valleydale Packers, 1778.

Some stores, faced with bulletin board publicity on their higher prices, have had to cut them to keep business.

In Japan, the Consumers' Association gets half its support from the government and is about to publish its first Consumers' Report, comparing consumer products. It holds "wise shopping" seminars in 30 cities and will increase the number next year to 60.

The Jamaica National Consumer League boycotted 300 supermarkets when the price of kidney beans increased 150 per cent.

The result was that the government cancelled its ban on importing the beans, which had caused the price rise when island growers couldn't meet the demand.

In the same 8-year period in which consumer groups have shown their big increase in numbers, 20 countries have passed basic consumer protection laws.

### Part B benefits

During the first quarter of this year insurance companies paid out in excess of \$133,000,000 in Medicare Part "B" benefits which was 47 per cent higher than the same period a year ago. Fifteen firms act as government fiscal agents in the program which is the voluntary phrase of the Medicare setup and is being participated in by some 18 million elderly persons, better than 95 per cent of those eligible.

After the insured absorbs the first \$50 deductible, the insurance companies pay 80 per cent of the remaining medical-surgical charges.

### Tress the same

Remember when the only time you asked, "Is it a boy or girl?" was at the hospital?—Changing Times.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

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## Getting Your MONEY'S WORTH

You can't tell how a tire is built by looking at it; the outside of two different types of tire may look much the same. The real story is spelled out in the August 1968 issue of Consumer Reports.

Embedded in each bead—the place where the edge of the tire makes contact with the rim—is a steel cable. Affixed to the outer circumference of the tire is a relatively thick layer of rubber, called the tread.

The tread is grooved to increase the tire's grip upon the road surface. The rest of the tire—the carcass—retains the air. The carcass consists of molded rubber, with several layers of fabric, called the cord, set into the rubber.

**THE CARCASS** design long dominant in this country has been the cross-ply, or bias-ply. In that design, the weave of each layer of cord lies at a diagonal from the center line of the tread.

Cross-ply tires usually have either two or four layers of cord—hence are "two-ply" or "four-ply."

Are four-ply tires any better or worse, all in all, than two-ply tires or tires called "two-ply four-ply rating," whatever that means? If one is better than another, CU's tests didn't show it.

You shouldn't select a replacement tire merely because it has four plies or reject it because it has only two. A tire's performance and durability bear little relationship to how many plies it has.

**THE RADIAL-PLY** tires, popular in Europe for some years and getting a lot of attention in this country now, generally have two or three carcass plies. The weave of their cord runs at right angle to the center line of the tread, instead of at a diagonal.

Over the cord, under the tread, lies an additional belt of fabric or of steel cord. In another type of tire, called "belted cross-ply" or "bias/belted tires," a fabric belt is added to a tire with cross-ply cord.

A fourth type, the "wide-tread" tire, is 20 to 40 per cent wider across the tread than most tires of the same size. To confuse things a bit more, wide-tread tires can be cross-ply or radial, belted or unbelted, in various combinations.

Both cord and belt are made of a variety of materials—rayon, nylon, polyester and, in the case of the belt, even of fiber glass or steel. Most tires that come as original equipment on new cars have rayon cord.

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## Food stamp limit lifted; need action on appropriation

The House of Representatives last week removed the money ceiling for food stamps to allow a wide extension of the program for the poor—if Congress appropriates extra money.

House action overrode the Agriculture Committee's recommendation to slap a \$245,000,000 ceiling on food stamp expenditures and continue the program for just one year.

The bill as passed by the House authorizes another four years in addition to removing the ceiling on funds.

Action followed indefinite postponement by the Agriculture Department of all but 38 local stamp programs which had been set to start July 1. Alameda County's food stamp program, one of those delayed, got underway August 1 after wide labor and community protests.

Alameda County's Congressmen, Jeffery Cohelan, George P. Miller and Don Edwards, fought to reinstate the local program and to eliminate the ceiling.

Secretary of Agriculture Orville Freeman had originally sought the one-year, \$245,000,000 maximum arrangement. He later urged a four-year program with no money limit after he had talked to Poor People's March representatives, and toured some of the nation's worst poverty areas.

Food stamps are bought by poor people who then may purchase groceries worth about 30 per cent more than the cost of the stamps. The government makes up the difference.

Alameda County's new program affects some 29,000 low-income persons in 8,500 households, 8,000 of which receive public assistance.

Nationwide, an estimated 2,500,000 persons in 1027 communities benefit.

Agriculture Secretary Freeman said he would ask the additional \$100,000,000 in a supplemental appropriations bill.

It represents the absolute minimum new money to pay for food stamps in the 239 cities and counties on the waiting list.

## Apprenticeship is vital

Under Secretary of Labor James J. Reynolds told the Southern States Apprenticeship Conference that the apprenticeship system "must be maintained and expanded if the U.S. is to remain in the forefront as an industrial power."

## Cranston backs the farm workers

A vigorous call to Congress for passage of the bill to give farm workers collective bargaining rights came this week from U.S. Senate Democratic candidate Alan Cranston.

He wired Representative Cecil King, head of the California Congressional delegation, declaring, "There is no reason why these most exploited of American workers should not have the same rights the law gives other workers."

Cranston answered the argument that it is hard to provide collective bargaining rights for farm workers because they are seasonal employees by noting that cannery workers, lumbermen and others who work seasonally have such protection.

It's hard, he said, to "comprehend why the farm worker should continue to subsidize the prices of vegetables and fruit through low wages and deplorable working conditions."

## AFLCIO blames farm lobby for stalling bargaining bill

The AFLCIO last week blamed powerful farm lobbyists for stalling Congressional action which could give farm workers the same kind of collective bargaining rights which others have enjoyed since the 1930s.

House Resolution 16014 to bring some 500,000 agricultural employees under protection of the National Labor Relations Act, which guarantees the right to organize and bargain collectively, cleared the House Labor Committee last March.

### MEASURE BURIED

Since then, nothing has been heard from it, and AFLCIO Director of Organization William L. Kircher blamed lobbyists in an interview last week on Labor News Conference, a Mutual Network program.

The legislation which the House committee approved in March would cover only half the nation's farm workers, those farms employing more than 12 persons at any one time during the year and with a payroll of more than \$10,000 a year.

The stall on legislation to give farm workers "some level of first class economic citizenship is a reflection on the Congress and its unwillingness to recognize the 1968 needs of farm workers," Kircher declared.

### POWERFUL LOBBY

He named the American Farm Bureau Federation which he pointed out has been "recognized for many years as one of the most powerful voices — lobbying voices — in the Congress," as the chief opponent of the proposal.

Denial of legal sanction to farm collective bargaining has made strikes and boycotts the United Farm Workers only means of gaining recognition, he said.

Despite its lack of bargaining

rights, UFWOC has grown steadily and now has contracts with 12 growers, he pointed out as clear evidence that agricultural workers are determined to achieve unionization.

The bill has been stalled despite a two-year-drive by the National Committee for Agricultural Democracy, a coalition of Roman Catholics, Jews and Protestants, Kircher said.

Kircher told his nationwide audience of the UFWOC boycott of California table grapes, in which the cities of New York and Detroit and merchants and distributors throughout the nation have joined.

UFWOC is pressing a nationwide "don't buy" campaign against all California grapes except those produced by the DiGiorgio Corporation which has a UFWOC contract.

## Agreement ends long strike against Metropolitan Life

Metropolitan Life Insurance Company ended their 10-week nationwide strike last week with a new agreement providing raises of \$13 a week plus substantial fringe benefits.

Settlement of the walkout of members of the Insurance Workers International Union had been stalled for several weeks by management's insistence on "disciplining" agents whose strike behavior it questioned.

Metropolitan had listed 13 agents for dismissal and suspended another 26.

The strike-ending agreement took the 26 off suspension and reinstated the 13 with the proviso that the union could take their cases to arbitration. A union spokesman anticipated only about six cases are expected to have to go to arbitration.

Union members walked out May 24 after rejecting the company's offer. Metropolitan offices here and throughout the nation were picketed.

The settlement came in nationwide negotiations in Washington. Fringe benefits in the new agreement included major medical coverage.

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## Steelworkers get best pact; Johnson fights price hike

The United Steelworkers last week won the biggest contract settlement ever agreed to by the basic steel industry, boosting wages at least 44 cents an hour as part of a total nearly \$1 increase in pay and benefits over the next three years.

But as the ink on the new agreement was barely dry, steel producers went back to their former practice of boosting prices. President Johnson denounced the 5 per cent across-the-board price increase as far beyond any "reasonable calculation of the cost of the wage settlement."

### U.S. ACTION

Reminiscent of President Kennedy's action against a similar steel price boost in 1962, the Defense Department announced it would purchase steel only from firms which have not joined the price boost wave.

President Johnson followed that up by an executive order to all government agencies to make no purchases from the firms raising prices.

Bethlehem Steel led off the increases and by the beginning of this week nine of the major producers had boosted prices. United States Steel, the industry giant, made selective boosts, however, affecting 23 per cent of its shipments.

Just a day after the industry-union settlement, U.S. Steel and Bethlehem announced huge profits for the first half of the year—\$128,500,000 for the first half of 1967.

Bethlehem indicated resistance to the President's appeal, declaring, "in our opinion, our price increase is absolutely necessary and we do not intend to withdraw it."

The Steelworkers settlement—which government sources said amounted to 2 per cent of industry's costs—raises pay 20 cents per hour this year and 12 cents in each of the next two years of a three-year contract.

Increments between job classifications are increased by 1 cent per hour and employees displaced by technological change get an "earnings protection" setup.

### OTHER GAINS

Improvements were agreed to in incentives, pensions, supplemental benefits, holidays, insurance and shift differentials and employees get a new vacation bonus program.

President Johnson wrote the Speaker of the House and the President of the Senate, calling a general increase "unjustified." The head of the President's Council of Economic Advisors wired all steel firms which had not yet boosted prices generally, urging them to consult with the government before taking action.

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## Stop It!



### Carpenters Credit Union

BY PAUL HUDGINS

Assets are well over \$1,000,000, in less than 10 years of operation of this Credit Union. Growth has been consistently steady since November 1958.

We worked hard in the Fall of 1958 to defeat Proposition 13, the so-called "Right to Work" bill, and immediately after election day we went to work on the Credit Union. We had received our Charter in the summer. In November we had \$1,000 in assets. By December 31 we had \$21,000 in assets. We have been growing steadily ever since.

We purchased the property this year, including the office building and the house next door (to have room for future expansion of office facilities).

Al Thoman has been steady on the Supervisory Committee since the day we applied for a Charter, in June 1958. Board members who have served since the same date include the Treasurer-Manager, and Lem Flanigan, Herman Sharp. Paul Hudgins has been manager since October 1958.

Harry Yetter served a full three-year term on the Credit Committee and then a full three-year term on the Supervisory Committee. Many other members of Local 36 have served a period of time on the Board or Committees. We still have more

members from Local 36 than from any other one Local Union, with over 30 Locals represented.

### Watchmakers Local 101

BY GEORGE F. ALLEN

We dislike having to write about a member of long standing leaving the union, however, such is the case with Joe Sacco who has operated his own Crystal Shop in San Jose for many years. He is closing his shop, therefore, we lose a good member.

Prior to Joe opening his shop in San Jose, both he and his wife were employees of the In-2-Sta Watch Crystal Company, when this company was operating out of 704 Market Street, San Francisco with a number of employees on the payroll.

Joe has always been interested in flying and has now decided to make this a full time occupation.

At this time we are in the process of preparing notices to be mailed to the employers of the union's desire to negotiate a new agreement, as the present agreement expires on October 15, 1968.

Very soon, we will be mailing to the membership, notices of a MUST ATTEND meeting relative to the new agreement.

#### SAN FRANCISCO MEETING

The next membership meeting will be held on Thursday, August 15, 1968 at 7:30 p.m.—Union Office, 693 Mission Street, Room 707, San Francisco.

### Steamfitters 342

BY JIM MARTIN

At our last membership meeting held this past Thursday, the resolution providing that the wages of Business Representatives Lou Kovacevich, Doyle Williams and this writer be reduced 10 per cent was adopted by one vote, with 129 members voting, 86 voted for the resolution and 43 voted against the resolution, and we wish to thank the 43 for their support.

The intent of the resolution was to reduce the salaries of your paid officers 10 per cent in lieu of the United Association's Pension for paid officers earning \$2,000 or more annually. The Pension Plan was adopted by the delegates attending the U.A.'s 1966 National Convention.

Two resolutions with the same intent were presented to the membership last year and voted down at our Union's General Election of Officers, held in December, 1967, with 820 members voting, not 129.

However, as it was pointed out to the membership at our August 1, 1968, meeting, this resolution, although adopted, conflicts with Section 41 of the United Association Constitution, and we quote:

**"LOCAL OFFICERS AND EMPLOYEES** — The General Officers shall establish a National Pension Plan for full-time, salaried officers and employees of Local Unions, State and Provincial Associations, and District Councils. All Local Unions, State and Provincial Associations, and District Councils shall contribute a uniform percentage up to but not in excess of ten per cent (10%), of the salaries of such officers and employees to support and finance this pension plan. This amount of contribution to the pension plan shall be in addition to the salary presently being paid to the full-time officers and employees and shall be effective as on January 1, 1967."

Therefore, we have officially filed a protest with the General Officers of the United Association, Washington, D.C., requesting a ruling in the matter.

However, on the brighter side, and for the interest of the balance of the 1,320 members who did not attend the last membership meeting, the following is a condensed report of your Union's Business Office Report, covering the past two weeks, as reported by Business Representative Doyle Williams.

The out-of-work list as of August showed we had 46 Fitters, 6 Welders, 8 apprentices and 5 Refrigeration Mechanics, or a total of 65, and out of this 65, 28 are either retiring or on vacation, sick or not caring to work. And as reported, our work situation looks even brighter, as the Steel Fabricating Plant in Pittsburgh is beginning to hire. The Dow Chemical Company project has been separated into two phases. P.M.I. Co. will do the concrete and steel work in the first stage, and the second phase, which is the piping installation, will follow.

C. Norman Peterson Company, Union Oil presently has approximately 30 of our people on the project, with additional shut-downs scheduled for November.

Likewise, in the same Refinery, American Western Company, Inc. continues to hire. Also, Ehrhart & Associates, Shell Oil Refinery.

Over at the Union Oil Refinery, Oleum, we have approximately 42 men performing maintenance work with a shut-down scheduled for August 12.

Kaiser's Sand and Gravel Plant, located in Pleasanton, should have some of our people on the job by mid-September with approximately 50 at the peak in completing this one year project.

For those members living in the Martinez area, the old Cooper Smelting Plant near the Shell Chemical Plant, is being demolished to make room for a new Stauffer Chemical Plant soon to be under construction.

So in closing this article, if you haven't seen one of the B.A.'s on your job, we apologize, as Brother Kovacevich was sick for a period of three weeks, being hospitalized, but now has returned to work. So during this period Business Representative Doyle Williams was only able to cover those jobs that had problems on them.

Be sure and check your dues book. Also if you have changed your address or telephone number lately, please advise the Union's Business Office.

See some of you at our next membership meeting, which will be held on August 15, 1968.

### AFSCME 371 'Info'

BY NAT DICKERSON

After the negotiation session, Tuesday last, it was proposed that a Special Called Meeting be called for the general membership.

This was necessary because Council 49 is having a convention very soon and a delegate is to be sent by our local.

This is a matter in which the Executive Committee wishes the whole membership to participate. This meeting will be held on Saturday, August 10, in room 155, Kroeber Hall at 2 p.m.; the Executive Board will meet at 12 noon.

The writer wishes to report that he is proud of being a part of the activities of several other campus unions, in their attempts to get favorable reactions from the University Administration. These Locals are: 1695, 1474, 1570, and the militancy they have displayed should be a revelation to others on how to achieve union gains.

The Personnel Office is in the process of making the annual school district survey, to determine custodial wage increases; this is the method agreed upon in 1964 when Jim Marshall was our Business Representative.

The Congressional Compacted Area Bill makes the survey our best bet, so far.

We have further information on picnic tickets given me by President Scalzo. The tickets are to be given to paid-up members; all others employed as University custodians will have to pay. One ticket is adequate for a whole family. Well, here's hoping to see many of you at the special meeting; it's for the benefit or all of us.

DON'T BUY Hearst newspapers, books or magazines, such as Harper's Bazaar, while Hearst management uses professional scabs in Los Angeles.

### Barbers 134

BY JACK M. REED

Brothers, your delegates have returned from Miami, the land of the outstretched palms and I don't mean the ones that grow out of the ground. Florida is a "right-to-work" state and therefore wages are low. Clothes, food and rents are about the same as in the East Bay area or higher around the Miami and Miami Beach area. The weather was sweltering. The California State Association put on a wine tasting party, with your delegates dispensing the vino, that was the hit of the convention.

President Joseph DePaola and Secretary E. M. Sanders were re-elected with very little opposition. The Constitution and By-Laws were changed and upgraded.

The International Barbers Union title will be changed to the International Barbers Association. As many of you know, the International has been in constant trouble with our death benefit.

Premiums on our death benefit have constantly gone up and inasmuch as our actuary has averaged the membership's age at 57 years, and under these conditions a \$900 death benefit can not be bought for \$1.40 or the proposed \$1.75 per month per member.

In 1962 and 1963, the John Hancock Insurance Co. paid 1,022 claims for a total of \$919,800. They took a loss of \$385,960.05. This did not include administrative costs. The Crown Life Insurance paid 1,493 claims at \$900 each and 21 claims at \$800 each for a total of \$1,343,700 and took a loss of \$102,654.24.

The Lafayette Life Insurance took over August 1965 to July 1966 and paid \$991,100 in claims. Their deficit was \$83,126.04 plus administrative costs. Wabash Life Insurance Co. took over in August 1966 to May 1968 and paid claims amounting to \$1,721,100 for a loss of \$122,954.58. Because of the increased premium which the International had to pay to the insurance companies over and above the amount allocated by the Constitution, the International had to borrow \$300,000 so that the widows of our members could collect the \$900 death benefit.

Therefore brothers, as of January 1, 1969, the majority of the delegates voted to accept the recommendations of the committee to reduce the death benefit to \$500 with a \$500 accidental death policy added to present members.

New members would have a graduating scale policy starting after their 12th month of membership. Inasmuch as this resolution was brought on the floor during the last session and there was much confusion, I will have to receive the written proceedings to confirm the correct action that was taken. The minority which included myself did not have much of a chance to rebuke the prearranged machine.

In regards to the Pension plan if you will read page 6 and 7 of the Journeyman Barber you will have a comprehensive report. After a period of two and a half years the pension fund has more than \$11,000,000. It has earned a half a million dollars in the year ending Feb. 20, 1968, and expects to earn another half million dollars for the fiscal year 1968.

Anita Duran, the beautician from Richmond Local 508-A, won third place in the beauticians' hair styling contest. Congratulations Anita. Brothers, a complete report will be given by your delegates at our regular meeting Thursday night August 22.

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# Janitors win a point but long theater strike goes on

Northern California theater janitors, who have been on the picket lines since April 22, won a skirmish last week but their major battle for a fair contract appeared far from over.

Their strike continued after they gained a court ruling that they can take their plea for two weeks pay for the 500 striking and locked out janitors to arbitration. Seven Theatrical Janitors Locals are on strike.

## ASKS SUPPORT

Frank Figone, business representative and secretary-treasurer of Local 121, renewed his appeal to union members to respect picket lines at Alameda County movie houses.

He suggested the business agents of other unions might visit picket lines to see if any of their members are attending struck theaters and seek to turn them back.

Last week's decision by San Francisco Superior Judge Andrew Eyman upheld the union plea that the back pay claim should be settled by an arbitrator.

The union pointed out that its contract requires a two-week notice of job termination, which was not given when theater owners locked out members after some movie houses were struck. It wants two weeks pay instead.

The Theatrical Janitors struck after the Northern California Theater Owners Association held to its offer far below the union proposal.

Figone said only a handful of movie theaters in Alameda County were operating under fair conditions and worthy of union members' support.

He listed the fair theaters as the Cinema Theaters in Berkeley, the Island Auto Movie in Alameda and the Lux and Broadway in Oakland.

Here are the Alameda County theaters where janitors are on strike:

**SOUTH COUNTY**—San Lorenzo Theater, San Lorenzo; Hayward and Ritz Theaters, Hayward, and Delmar, San Leandro.

**OAKLAND** — Fairfax, New Fruitvale, Cine Seven and Theater 70.

**BERKELEY**—Elmwood, United Artists.

Theaters where janitors are locked out, he said, are:

The Paramount, Fox-Oakland, Tower, Roxie, Grand Lake, Parkway and Piedmont, all in Oakland; the Fox-Fremont in Fremont, the Fox-California, Fox-UC and Oaks in Berkeley; the Alameda and Alameda Drive-in in Alameda and the Albany in Albany.

# Senate again defeats bill to OK wage claim rejection

Senate Bill 1272, which would have legalized the Reagan labor commissioner's refusal to handle union members' wage claims, has been defeated for the second time—and permanently.

The State Senate voted it down, 19 to 17, after San Francisco's two senators, Democrat George Moscone and Republican Milton Marks battled it on the floor.

Its Republican author, Senator Clark Bradley of San Jose, had secured reconsideration after it had been defeated two weeks earlier by the narrower margin of 20 to 19.

Senator Moscone's opposition to SB 1272 paralleled labor's position in the current suit to force Labor Commissioner William C. Hern to stop denying union members' the pay claim services of his office.

The bill, Moscone told the Senate, "benefits only those who do not belong to the labor movement." The suit, filed by the Alameda County Central Labor Council and the California State Council of Carpenters, makes a

point that Hern's policy of referring union member wage claimants back to their unions discriminates against them in favor of non-union workers.

The issue, Marks declared, was whether or not the "purpose of the labor commissioner's office shall be carried out as intended." Present law, the labor bodies point out in their suit, require the labor commissioner to act on all workers' claims for unpaid wages.

Hern's office has been sending union members back to their unions for collection through arbitration machinery. A similar bill to legalize the procedure failed of passage last year.

## Trimble named KABL's citizen

The major media rarely single out labor representatives for praise but last Saturday KABL radio named James H. Trimble, community services representative of the Alameda County Central Labor Council, its Citizen of the Day.

The tribute is reserved for those who make outstanding contributions to the community.

Trimble's contributions cited by the station were, among others, his youth work as a Boy Scout leader, his contribution to vocational education as a former Skills Center teacher, his work in his community services post and his work for his union, Dental Technicians 99, where he has served as president and in other posts for 15 years.

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## Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Brother Al Thoman reports that there are only 55 members on the out of work list this sunny Monday morning. Job calls continue to come in each morning. We have visited several jobs in the last few days to see if they have paid the retroactive pay to new members now on their jobs. If you have not received your pay from your employer, please let us know and be sure to have all your check stubs from other employers from June 16 on to the present time. It will make collections for us so much easier.

On the sick and injured list are Del McMurtry, head operation; Andres Oliviera, broken arm; Jess Williford, on disability, possibly may retire.

Brother David Roberson, recently a runner-up in the Carpenters State contest, will be leaving soon for North Dakota and then to North Africa to share his skills under the direction of the Peace Corps.

Regret to report the death of Robert J. Lewis, and E. J. Peake.

One of the more important pieces of national legislation ever as far as Building Trades are concerned is now before the House Labor Committee.

It seeks to amend the Manpower Development and Training Act to direct the Secretary of Labor to make a comprehensive study of "seasonality in the construction industry with special attention to its implementations for a national manpower policy."

In other words, what can be done to facilitate more planning for winter season work instead of doing most construction in the summer and early fall months.

Brother Margarito Leon and yours truly spent an active three days at the State Building Trades meeting at Los Angeles last week which we will report on at the next meeting, Thursday, August 15, 1968, at 8 p.m. See you then.

## Steel Machinists 1304

BY DAVE ARCA

Hi. We have a dream. No big thing. Only that one day a Picket sign will be an invincible barrier to all Workers. Today, Unionists crossing another Union's picket line, is a horrible nightmare. No matter how it's rationalized, crossing a picket line is Strikebreaking.

At a Central Labor Council meeting, a senior business representative of a large Local, contended his numerous members rated dictatorial powers over a smaller Local's negotiations. What a revolting development that was. Apparently a personal opinion of self importance, obscured a larger principle of basic unionism.

When large locals respect the pickets of smaller locals, the smaller locals are strong. On the

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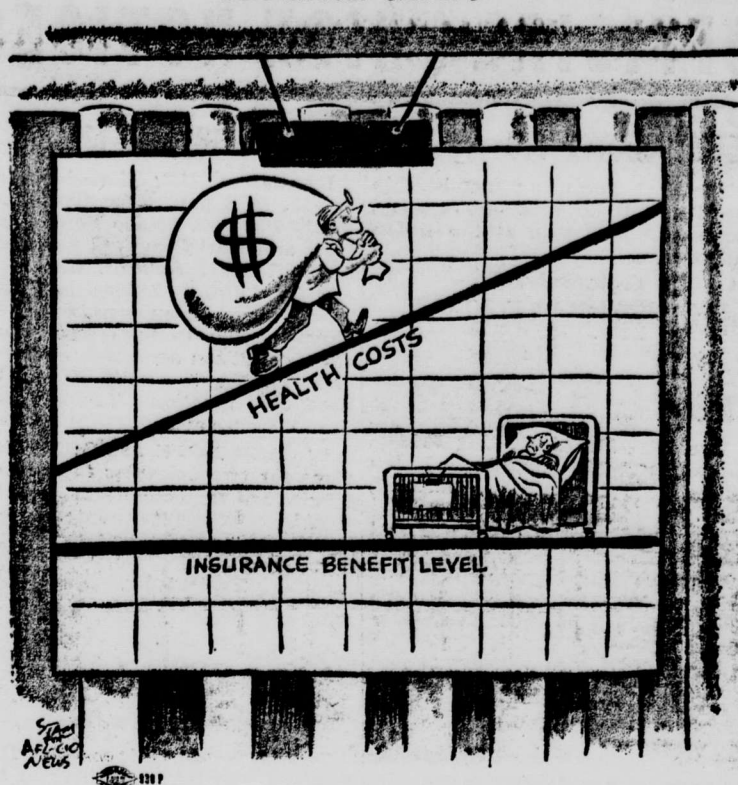
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## Medical Chart



other hand, when small locals respect the pickets of larger locals, the Large locals are stronger. Consequently, when all Unions respect each other, and ALL pickets are respected, Labor in Alameda County will be respected.

To protect job rights, and working conditions, respect pickets. Our dream should have been realized many years ago. Better late than never. Okay? Okay.

## Sheet Metal Credit Union

BY HAROLD R. SASKA

The Sheet Metal Credit Union was affected immediately after the sheet metal strike began. Our loan money was depleted with those loans in process before the strike. We had to curtail all new loans not secured by shares.

This very dramatically points out the reason to save at your credit union. Members who systematically saved are assured of a source of financial aid, while those who have not must look to others for money. This will come quickly into focus when you ask for a loan and state that you are on strike. Only institutions with a record of outrageous interest rates will consider a loan.

Your Credit Union is in very sound condition at this point and will remain so regardless of the outcome of the strike. We managed through a very long unemployment period.

The officers are very proud of the aid the credit union was able to give to those who were unemployed at that time. We are confident that the credit union can make the duration of the strike a little easier for our shareholders.

Tell 'em you saw it in the East Bay Labor Journal!

## LEGAL NOTICE

NOTICE TO ALL DEVELOPERS  
CHANGES OF DATES

PROPOSED OFFICE BUILDING FOR OAKLAND HOUSING AUTHORITY.

The following is the new and latest schedule for selection of a "turnkey" developer for the Central Management Building for the Oakland Housing Authority.

**PROGRAM ANNOUNCEMENT:** The new dates are July 22, July 26, August 2, and August 9, 1968. Final date criteria must be received by the Oakland Housing Authority on August 22, 1968 at 935 Union St., Oakland, Calif. 94607. Announcement of successful developer: Sept. 16, 1968 by the Board of Commissioners of the Oakland Housing Authority at a special meeting to be held at 9:00 a.m. in Room 115 of the City Hall, 14th & Washington Sts., Oakland.

On July 11 the initial meeting with interested developers was held at 935 Union St., Oakland and special reference was made to one site in the Oakland Redevelopment Agency area. This site is no longer available and is not to be considered. To those developers who are considering sites in the Oakland Redevelopment Agency Area, please direct all inquiries to Mr. Michael Kaplan, Administrator of Planning and Programming, 834-2010, ext. 45.

July 26, 1968.  
August 2, 1968.  
August 9, 1968.

## Retail Clerks Local 870

BY CHARLES F. JONES

In the present food store agreement, effective March 1, 1968, we were able to negotiate another paid holiday called "Employee's Birthday." The contract provides that the employee shall receive pay for said holiday as if worked. Each employee shall give his employer notice of his birthday at least two weeks prior to the week in which the birthday occurs. Such birthday holiday shall be enjoyed by the employee on the actual day of his birthday or another day mutually agreeable to the employee and the employer during the week preceding, the week of, or the week following the actual week of the employee's birthday.

**ANITA SHOPS** — Employees of Anita Shops met last week and rejected an employer proposal by a large majority. A strike vote was taken and also passed almost unanimously. Further meetings with the company are scheduled for this week. Nomination and election of delegates to the California Labor Federation convention will be held at the second regular membership meeting of the union on August 27 at 9:30 a.m. at the union office, Local 870 is entitled to four delegates to attend the convention, which will be held in Sacramento, starting on September 23, 1968.

## IN MEMORIAM

We regret to announce the death of Brother Vincent J. Calin, who passed away on July 31 after a lengthy illness. Brother Calin was a member of Local 870 since July 7, 1937. He was one of the first business representatives of the union and was instrumental in the organization of many of the food stores now under contract with the union. He will be greatly missed by his many friends in the labor movement.

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# OFFICIAL UNION NOTICES

## RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday, August 13 at 8 p.m. at the Union auditorium.

Fraternally,  
CHARLES F. JONES,  
Pres.

## STEELWORKERS 1798

Executive Board Meeting Friday, August 9, 1968, 8 p.m., Local Union Office, 3315 E. 14th St., Oakland, Calif.

Board of Trustees, 7 p.m. at Local Union Office.

Regular Membership Meeting, Friday, August 23, 1968, 8 p.m., Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,  
EDWARD M. SOTO,  
Rec. Sec.

## CARPET & LINOLEUM 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Workers Local 1290 will be held on Thursday, August 22, 1968 at 8 p.m. Hall "C," 2315 Valdez Street, Oakland. Please attend. National Conference Deaths are now due and payable through NC 299 (no charge for NC 294 through 297).

Fraternally,  
GLENN A. McINTIRE,  
Rec. Sec.

## IRON WORKERS 378

Our regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Our regular Membership Meetings are held on the 2nd and 4th Friday of each month, 8 p.m.

Fraternally,  
RICHARD L. ZAMPA,  
Fin. Sec. & Asst.  
Bus. Agent

## AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,  
LESLIE K. MOORE,  
Bus. Rep.

## BARBERS 134

Brothers, the regular August meeting will be held on Thursday night, August 22, 1968 at 8:00 p.m. at the Labor Temple, 23rd and Valdez Sts., Oakland. A full report of happenings at the International Convention will be given. This will be of vital concern to you so please attend.

### SPECIAL NOTICE

Brothers, be advised that Local 134 does NOT sponsor the present Barbers Credit Union and that the Barbers Credit Union is NOT affiliated with Local 134 in ANY WAY WHATSOEVER.

Fraternally,  
JACK M. REED,  
Sec.-Treas.

## STEEL MACHINISTS 1304

Regular meeting Thursday, August 15, at 8 p.m. Executive Board meets 6:30 p.m. Please Note: Lezell Hart and Darl Crawford have been nominated for Auditor. One to be elected. Charles Ellison and Luis Moran have been nominated for Trustee. One to be elected. Only Charles Ellison accepted for Safety and Health Committeeman. We need two. Election Thursday, August 15. Please attend.

PLEASE NOTE ALSO: Nominations for two delegates to the California Labor Federation Convention in Sacramento, September 23, will be held at our August 15 meeting.

Fraternally,  
DAVE ARCA,  
Rec. Sec.

## GOVERNMENT EMPLOYEES 3

General membership meeting Hall Oakland, the fourth Friday of the C. Labor Temple, 2315 Valdez St., month, 8 p.m.

Fraternally,  
WRAY JACOBS,  
Bus. Rep.

## AFSCME-EBMUD 444

The next membership meeting will be held Thursday, August 8, 1968. There shall be election of delegates to AFSCME California Council 49 Convention. All members are urged to make every effort to attend this meeting.

Fraternally,  
CHARLES E. TEIXEIRA,  
Sec.-Treas.

## PAINT MAKERS 1101

It is important that you have the Questionnaire back to us by the due date of August 9 as your Screening Committee is having their first meeting on August 13, to draw up the proposals for your new Agreement.

This is an important election year so if you have moved, changed your name, failed to vote before, be sure you are now registered to vote in November. You can register at the Union Office for either Alameda or Contra Costa Counties.

The next Regular Meeting of your Union will be:

DATE: August 20, 1968.

TIME: 8:00 p.m.

PLACE: Hall "C," Labor Temple, 2315 Valdez Street, Oakland.

Fraternally,  
CARL LAWLER,  
Rec. Sec.

## BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley, per month.

Effective July 1, 1967, the dues of Carpenters Local 1158 are \$8.50

Fraternally,  
NICK J. AFDAMO,  
Rec. Sec.

## CARPENTERS 36

The regular meetings of Carpenters Local Union No. 36 are held the first and third Thursday of each month at 8460 Enterprise Way, Oakland, Calif., at 8:00 p.m. The Financial Secretary's office has been moved. Please note our new location. Address all correspondence to our new address above. Phone 569-3465.

The office hours of the Financial Secretary shall be 8:00 a.m. to 5:00 p.m. Monday through Thursday. Friday the office closes at 1:00 p.m.

Effective until January 1, 1969, dues are \$8.50 per month. Effective January 1, 1969, dues shall be increased to \$9.50 per month.

Please watch this space for any and all official important information.

Fraternally,  
CLAUDE W. DILLON,  
Rec. Sec.

## BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,  
VICTOR C. BRANDT,  
Sec.-Bus. Rep.

## E. B. MUNI EMPLOYEES 390

### GENERAL & EXECUTIVE BOARD MEETING

Thursday, August 8, 7:30 p.m., Fee Room, Labor Temple, 2315 Valdez Street, Oakland.

### PORT OF OAKLAND 390P

Tuesday, August 13, 7:30 p.m., Union Office, 150 Grand Avenue, Oakland, Suite 102.

### CITY OF OAKLAND 390F

Wednesday, August 14, 5 p.m., Union Office, 150 Grand Avenue, Oakland, Suite 102.

### CITY OF RICHMOND 390D

Wednesday, August 14, 8 p.m., Corp. Yard.

### HIGHLAND HOSPITAL 390GH

Wednesday, August 21, 8 p.m., Union Office, 150 Grand Avenue, Oakland, Suite 102.

### FAIRMONT HOSPITAL 390GF

Thursday, August 22, 7:30 p.m., Union Office, 150 Grand Avenue, Oakland, Suite 102.

The Legal Clinic is continuing every Thursday at the union office, at 2 and 5 p.m. Please call several days in advance for an appointment.

Fraternally,  
R. J. KRAUSE,  
Pres.

## PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1695, American Federation of State, County and Municipal Employees, are held as follows:

### HAYWARD UNIFIED SCHOOLS

Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador Street.

### E.B. REGIONAL PARKS

Meets at 8 p.m. on the first Wednesday of each month at the Lake Temescal Club House.

OAKLAND RECREATION DEPT. Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

### ALAMEDA UNIFIED SCHOOLS

Meets at 1 p.m. on the second Saturday of each month in the cafeteria of Encinal School.

### FREMONT SCHOOLS

Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

### SAN LEANDRO SCHOOLS

Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

### BERKELEY SCHOOLS

Meets at 10 a.m. on the second Saturday of each month at LeConte School, 2241 Russell Street, Berkeley. Executive Board meetings are held at Le Conte School at 9:30 a.m. on the morning of the membership meetings.

Fraternally,  
HENRY L. CLARKE,  
Bus. Mgr.



UNION LABEL AND SERVICE TRADES DEPT., AFL-CIO

## HAYWARD CARPENTERS 1622

At our meeting of Thursday, July 11, 1968, the members voted by motion duly seconded and carried that "Candidate Night" be held the night of election instead of August 1, 1968.

Nominated for President, Paul Shelton, Frank Galgowski, Walt Williams, Jack Strange, Robert Gibbs, declining.

Nominated for one member of the Sick Committee, John Davis, Melvin Jones.

The office of the financial secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

The stewards meetings are held on the second Tuesday of each month at 7:30 p.m. The stewards' training program will be held in conjunction with the stewards' meeting.

Our regular meetings are held the second and fourth Thursday of each month, at 8 p.m., 1050 Mattox Road, Hayward.

Our Social event is held on the fourth Thursday of each month following our regular meeting.

A Special Called Meeting will be held Thursday August 15, 1968 at 8 p.m. for the specific purpose of electing a President, and any other office that may become vacant before that date.

Fraternally,  
A. W. RICE,  
Rec. Sec.

## PLUMBERS & GAS FITTERS 444

The next regular membership meeting will be the 28th of August, 1968.

Fraternally,  
GEORGE A. HESS,  
Bus. Mgr. & Sec.-Treas.

## SCHOOL EMPLOYEES 257

The next regular meeting of the Oakland, California Unified School Employees Union, Local 257, will be a Special Call Meeting with the regular fine attached for non-attendance which will be held on Saturday, September 14, 1968 at 10:30 a.m. at 1918 Grove Street, Oakland, California. The Executive Board will meet at 8:00 a.m.

Please note: No meeting in August which is a vacation month. The Special Order of business is as follows:

Election of Executive Board Member and report on our salaries negotiations for the school year 1968-69 for final approval or rejection.

Please notify the Executive Secretary in writing if you cannot attend the Special Call Meeting.

Fraternally,  
HAROLD BENNER,  
Exec. Sec.

## UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 - 36th Avenue, Oakland.

Fraternally,  
FRANK V. McINTOSH,  
Rec. Sec.

## AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10264 MacArthur Blvd., Oakland.

Fraternally,  
LEVIN CHARLES,  
Rec.-Sec.

## ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,  
F. M. GLADDEN,  
Rec. Sec.

## AFSCME, U.C. LOCAL 371

The regular membership meetings of our Local will be suspended until October. This is our usual custom and has been approved by the membership since so many are on vacation. The Executive Board will meet as usual at Room 155, Kroeber Hall, Berkeley Campus, the second Saturday of July, August and September, but at 1 p.m. instead of at 12 noon as previously. These dates are July 13, August 10 and September 14.

Any member having special problems should feel free to present them at these meetings. Your Executive Board, with our service representative, Bob McLane of Council 49, will have continuing meetings and negotiations as to your working conditions, salary raises, etc. G and B, Personnel and Business Office will all be involved. We have your improved welfare in mind at all times.

Fraternally,  
HAROLD LYMAN,  
Sec.-Treas.

## MILLMEN'S 550

The regular monthly meeting for August, 1968, will be held on the second Friday of August, instead of the third Friday.

The next meeting will be held Friday, August 9, 1968, at 8:00 p.m. in room 228, Labor Temple, 2315 Valdez Street, Oakland, Calif.

Fraternally,  
JACK ARCHIBALD,  
Rec. Sec.

## SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

Fraternally,  
JAMES ALLAN,  
Rec. Sec.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

## I AM MOVING

Effective \_\_\_\_\_ I am moving to a new address

Name \_\_\_\_\_ Union No. \_\_\_\_\_

Old Address \_\_\_\_\_ City \_\_\_\_\_

New Address \_\_\_\_\_ City \_\_\_\_\_

Cut out and mail to:

EAST BAY LABOR JOURNAL  
1622 East 12th St., Oakland, Calif. 94606



# EAST BAY LABOR JOURNAL



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42nd Year, Number 21

August 9, 1968

JOHN M. ESHLEMAN, Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

## Answer to rightwing boast: elect Cranston

The boast of H. L. Hunt, the rightwing Texas oil millionaire, that he was "instrumental" in the defeat of moderate Republican Senator Thomas H. Kuchel at the primary tells Californians nothing they did not already know. But it strikes a frightening note and as Democratic U.S. Senate candidate Alan Cranston points out, it raises the question: "Is California for sale?"

We think not. We think that if Maxwell Rafferty, with the fanatic aid of the rightwing activists and with \$1,000,000 from Hunt and others to spend, could only nose out Senator Kuchel, then he can be beaten in November.

When we say that Hunt's boast tells us nothing new, it is because it is no secret that rich men of his ilk are generous to the far right's candidates and pour money liberally across state lines.

But Hunt failed in one of his announced intentions. The Associated Press quoted him as saying he was out to defeat both Senator Kuchel and veteran Democratic Senator J. William Fulbright of Arkansas, so we can safely assume that Hunt money flowed into Arkansas as well as into California.

But Arkansas Democrats wouldn't buy it. Fulbright won. That proves that rightwing money is not invincible. It need not be invincible in California, if the right campaign is made for Cranston.

Were Cranston to fail to defeat his Hunt-backed opponent, it would be a disaster of national scope.

Our advice—reject the simple slogans of the rightwing Rafferty campaign, bearing in mind where much of its financing comes from, and demonstrate by a rousing ballot majority for Cranston that Californians reserve the right to elect the candidate who best represents all the people.

## Food stamps vital to nation

House action to lift the arbitrary ceiling on funds for the food stamp program is welcome news. Next step is for the people's friends in Congress to obtain the money, not yet appropriated, to allow the poor throughout the nation to take advantage of this vital program.

This may not be entirely easy, since the "economy" advocates in Congress have shown their muscle in recent months. But food stamps are an essential if the world's wealthiest nation is to show that it cares to share some of its wealth with its most unfortunate.

Children of poor families are the important beneficiaries of the program. A poor diet in children means adults who are unable to compete effectively, and their children in turn are consigned to poverty and deficient diet.

By administrative action, the Department of Agriculture has assured food stamp help to the poor in Alameda County. This came about after labor and public and private agencies, with the backing of the county's House delegation, protested long and vigorously at a previous postponement.

This is well and good—although much delayed—but there are many other poor throughout the nation who cannot receive the same kind of help unless Congress acts. Congress should give them this help without delay.

## Steel price hikes and inflation

Big Steel is up to its old tricks, slapping the economy with a price rise much larger than the increases it granted its employees in collective bargaining. President Johnson has put his finger directly on the crux of our inflationary problem by pointing out that the 5 per cent which most of the industry's big producers have added to customers' bills is far more than is needed to cover the wage and benefit increases for Steelworkers.

Beyond that simple statement is the possibility that Big Steel might consider absorbing the pay increases in its booming profits—up millions of dollars for the first half of this year over the same period in 1967—and avoiding inflation. But that is probably a Utopian suggestion.

## How could you do it, Ronald?

At this writing, we are guessing along with you on who will get the GOP nomination. But one thing is sure—whether Ronald Reagan makes it or not—believe us, we're shocked at the "non-candidate's" sudden disclosure that he's running hard. Ronnie, we'll never believe you again.

## The Union Label



## OPINIONS - You Write 'Em . . . We Run 'Em!

### DENIES GUN CURB VIOLATES RIGHTS

Editor, Labor Journal:

In his pro-National Rifle Association letter last week, Paul Hudgins has proven the truth of the old cliché: "A little knowledge is worse than none." The founding fathers did NOT write into the Constitution of these United States any such foolish thing "that the ordinary citizen should have the right to possess lethal weapons for defense against encroachment of a police state."

The phrase Mr. Hudgins thinks he is referring to is the second amendment to the Constitution (amendment, being an afterthought) which specifies that: "A well regulated Militia, being necessary to the security of a free State . . ." Therefore why not interpret that to mean exactly what it says. Mr. Hudgins wants to keep and bear arms? Let him do it IN THE MILITIA (or National Guard if you prefer).

Mr. Hudgins also states that mere registry of weapons will remove them from the working man's hands. Ridiculous. Registry of that other lethal weapon, the overweight and over-powered automobile, hasn't managed to keep it from the hands of what Mr. Hudgins likes to call the "working stiff." And the State of California charges a helluva lot more to register one of those wheeled behemoths than San Francisco proposes to charge to register guns. So, what's the real reason?

Must I continue to worry about my neighbor's kids getting into his guns and playing with them? Not that I worry about HIS kids being shot, I'm worried about MINE. And how many times the sheriff has called because the overgrown children living nearby used to shoot out the street lights, the birds, the windows, the dogs, and damned near took one of our ears off, with a perfectly legal .22? Those "kids" had lengthy records, too.

I don't give a damn about Mr. Hudgins' so-called rights to own a gun, I do give a damn about my rights and those of other people being able to live without fear of the nut next door getting

tanked up and taking his grudge against the world out on us! And that goes for all of Mr. Hudgins' friends, who are, as he says, "poor whites, blacks and browns."

BERTT LEPENDORF,  
Member, Typographical  
Union 36

### AUTOMATION ON THE FARM

Automation, virtually unknown in California's tomato fields just three years ago, last year is credited with harvesting 85 per cent of California's \$128,000,000 crop.

Moreover, the number of harvest workers needed on mechanical harvesters to pick the state's tomato crop will be slashed by 75 per cent or more within the next few years, according to Robert F. Holt, Executive Officer of the California Tomato Growers Association.

In an address to the State Board of Agriculture in San Francisco last week, Holt said that in the near future only three or four workers will handle each harvester instead of the usual 16. Tomatoes will be carried by water to central sorting areas, he added.

Holt said that the use of mechanical tomato harvesters this year slashed the number of tomato crop workers from 40,000 to 45,000 in 1965 to 26,000 this year even though this year's harvest was 3,300,000 tons compared with 3,100,000 tons in 1966.

If you take time to consider the fact that automation can make skilled as well as unskilled jobs obsolete in a very short time they may begin to get a glimmering of the threat posed by automation to job opportunities for earnest, willing workers throughout the nation.

They may also begin to see and understand the reason why it's essential for both the state and nation to step up efforts to provide remedial education and skill training for disadvantaged and displaced workers through the various War on Poverty programs. — California AFLCIO News.

### HOLDS DEMOCRACY A 'NON-WORD'

Editor, Labor Journal:

It is regrettable that no biographical evaluation of Governor Ronald Reagan has, to my knowledge, been presented as yet.

However, from a personal evaluation of his present and past performance, certain thoughts have inspired me to comment upon words which seem devoid of meanings within the fabric of our society to many of its subjects.

As people are basically oriented, is it possible for them to build a truly democratic society?

We must first know a definition of "democratic;" for a simple one, let's say it presupposes a balance of power on the side of the majority, with equality and justice rendered to all.

Seeing the evidences of frustrations being expressed daily, we must assume our society to be racist by nature, among other base qualities.

Although not much taken into consideration, there is, however, another aspect we need to be concerned about: The natural tendency for humans to compete for an elite status. This has nothing to do with race, ethnic groups, creeds nor national origins.

Where the ambition prevails to become a member of the "Elite Class," someone has to remain in a subservient and restricted class.

It is the lowly and unprepared who are chosen; how unfortunate! Therefore, the word "Democracy" is another of the "non-words" within our social philosophy; others being "Equality," "Justice," "Fairness," etc.

These adjectives all express ideals possible of attainment, but the ruthlessness, inherent to man, cause them to bear an elusiveness of achievement for our present societies.

NAT DICKERSON,  
AFSCME UC  
Employees 371

### IT'S STILL TRUE

"... all men are created equal."





**REGISTRATION** to vote in the November election closes September 12, and Alameda County COPE is ready to start its registration drive. Being instructed by Mrs. David Creque, of the county elections division, are these COPE volunteer registrars. Registrar classes are held Tuesdays, Thursdays and Fridays at 10 a.m. and 3 p.m. at the courthouse in Oakland, and are set at 7:30 p.m. August 15 and 29 at the courthouse, and at 7:30 p.m., August 8 and 22 at the county building, 225 West Winton Avenue, Hayward.

## Lively corpse--Reagan recall still on despite Jordan burial

The Reagan recall campaign, despite its hasty burial by Republican Secretary of State Frank Jordan, is alive and plans a vigorous drive to make up the total of signatures it needs to put the Republican governor's recall on the ballot.

And, recall spokesmen said at press conferences here and in Los Angeles, the campaign filed some 600,000 names on petitions, not the 450,000 with which Jordan's office credited it on the day after the signatures were filed.

### HIGHEST HERE

Alameda County, where the Central Labor Council gave strong support to the recall, tallied the highest Bay Area number of recall signatures, estimated at 49,000 to 50,000 by county officials.

Attorney Arthur C. Zief, legal advisor to the campaign, declared that he and other attorneys had carefully checked the State Constitution and found the recallers have from 41 to 60 days after their July 31 filing to gather more signatures.

The Constitution, Zief said, permits the supplemental signature collection in each county for 40 days after the date county officials certify signatures to the secretary of state.

### SUPPLEMENTAL PERIOD

The counties have 20 days to check and certify the signatures.

## Curb on police use of guns backed

The Alameda County Central Labor Council urged Monday night that the Oakland police policy on firearms be extended to allow officers to use their guns only when life is threatened.

Its action approved one of two resolutions submitted by UC Teaching & Research Assistants 1570, aimed at curbing inter-group tension.

A second Local 1570 resolution supporting creation of civilian police review boards and demanding that police be recruited from and responsible to the communities where they are stationed, was laid over for a full discussion by the Labor Council executive committee next Friday.

The earliest day any county could certify was August 1, giving 41 days from July 31.

Zief said recallers believe they may gather supplemental names during the certification period, so they would have 60 days in counties which use their full 20 days for certification.

## Oakland agrees to labor plea for probe of tension

Oakland has agreed to labor's suggestion that an objective federal survey be made of the city's troubled community relations to find means of curbing menacing racial tensions.

City Manager Jerome Keithley, on the instructions of a city council committee, wrote the Community Relations Service of the Department of Justice, asking the investigation into the whole minority-majority picture with emphasis on minority relations with the city government and police and firemen.

The request duplicated the proposal made by the Alameda County Central Labor Council in May. It was turned over to the city council committee, headed by Councilman Felix Chialvo, which instructed Keithley to act last week.

Keithley asked the Community Relations Service to interview individuals and groups and "components of city government" to determine their perspectives and seek "identification of problems."

An objective of the study, he said, should be to develop workable and productive avenues of communication among all segments of the city—minorities in particular.

The Labor Council had pinpointed the problem as "obvious distrust of city government, particularly of the police force" by many citizens. It had asked that the survey emphasize police and firefighters community relations.

In other city council action, a proposal of the League of Women Voters for district election of half of the city council, which the Labor Council favored, was referred to a hearing by the city council at 7:30 p.m., August 20.

## Vincent J. Calin, pioneer aide of Clerks 870, dies

Vincent J. Calin, a member of Retail Clerks 870 since its early days and one of its first business representatives, died last week. He was 75.

He joined Local 870 in 1937 and was appointed an organizer in that year by the union's then Secretary-Treasurer James A. Suffridge, now the retiring president of the Retail Clerks International Association.

He was elected business representative shortly thereafter and played a big part in Retail Clerks organizing, notably in the downtown Oakland area.

He also figured in the tough 10-month Safeway strike, which began here in September, 1949 and continued almost a year, until July, 1950.

Calin remained a business representative until his retirement in 1964.

His wife Christin died in November, 1966. The couple had no children.

In addition to his service to the Retail Clerks, Calin was a longtime delegate to the Alameda County Central Labor Council. The council adjourned its meeting Monday night in his memory.

## Same old story for KPFA steward—fired, reinstated

It's the same old story for Dana Cannon—reinstated by an arbitrator after his second firing by FM radio station KPFA.

Cannon, a NABET shop steward, went back to work last week. He was fired December 6 on charges involving the station log record of transmitter operation, required by the Federal Communications Commission.

Arbitrator Lincoln Fairley, noting that management had admitted the practice of retroactive log entries was common at understaffed KPFA, found "the evidence persuasive that management was out to 'get' Cannon, and in consequence proceeded in a discriminatory manner."

Others concerned in the incident, the KPFA volunteer "who precipitated the whole incident" and the production director "who knew about what Cannon had done and did not object to it," were not disciplined, the arbitrator found.

Cannon had failed to make entries at the start of his shift and the volunteer made one of his own. As a result, Cannon reported to the production director and started another log, Fairley found.

The decision on Cannon's previous NABET arbitration over his firing in 1966 paralleled the latest decision that management was discriminatory, Fairley found. He reinstated Cannon with a three month suspension until March 7 and back pay ordered from that date to his return.

## Don't fly United, Demos are told

The Democratic National Committee was urged by the Alameda County Central Labor Council this week to ask all delegates to the party's National Convention not to fly by United Air Lines.

United insists on using a non-AFLCIO building maintenance firm, with pay and conditions below those in AFLCIO contracts, at its Los Angeles headquarters, Service Employees Union 399 has alerted labor.

## Cranston asks 'partnership' to end city crisis; hits rightwing

A new "four-way partnership" of labor, business, government and the poor is needed to help solve the problems of the poor and end the urban crisis, Alan Cranston declared last week.

Cranston, the Democratic nominee for United States Senator, spoke at the opening session of the California State Building & Construction Trades Council at Los Angeles.

### RIGHTWING SUPPORT

He also warned the delegates that Texas oil millionaire H. L. Hunt, "one of the richest men in America" and a backer of radical right causes is in the corner of Cranston's Republican opponent, Maxwell Rafferty.

In contrast to Rafferty's hard-line approach to city problems, Cranston emphasized that creation of jobs in the central cities is one of the major problems with which the nation must grapple.

Tax incentives to business for construction of high-employment businesses in designated areas are one means of securing jobs, Cranston said but he added

"we should develop appropriate incentives for organized labor to help train the poor."

"A national job program cannot succeed without labor's deep involvement," he emphasized. "That involvement clearly should be on a basis which protects the rights that unions have won and which motivates members to actively participate in the program."

### HUNT'S BOAST

Turning to Hunt's backing of Rafferty, Cranston cited a news report from Dallas, quoting the rightwing millionaire as saying he had been "instrumental" in helping Rafferty defeat U.S. Senator Thomas H. Kuchel in the Republican primary.

That claim, said Cranston, raises the issue of whether "California is for sale."

Cranston, former state controller and longtime friend of labor, won the Democratic nomination by a tremendous majority. Rafferty nosed out Kuchel by some 70,000 votes despite spending more than \$1,000,000 in his primary campaign.

## Roofers walk out in 8 counties; Sheet Metal strike continues

Continued from page 1

had worked four days or less Monday through Friday. The Unions wish to keep their double time for Saturday.

The final union proposal was a \$2.38 per hour wage and fringe package over three years. Employers offered \$1.50 with another dime the first year if the unions gave up automation pay.

Sheet Metal Workers 216 struck member firms of the

Sheet Metal & Air Conditioning Contractors Association of Alameda and Contra Costa Counties July 17 after overwhelming rejection of an employer offer.

All other Sheet Metal Workers local unions in Northern California of the strike and jobs for the strikers.

Members needing jobs should telephone strike headquarters at 893-9263 or contact the headquarters in Room 220, Labor Temple, 2315 Valdez Street, Oakland.

Local 216 said more contractors had signed interim agreements, bringing the number under interim contract to more than 70, with an approximately equal number still struck.

Negotiations with a federal mediator sitting in were held last Friday and another session was scheduled Thursday of this week. Local 216 said no apparent progress was made in last week's 10 a.m. to 10 p.m. session.

## Auto Salesmen strike 7 dealers in South County

Continued from page 1

missions from the previous \$500 a month to \$550 the first year, \$575 the second and \$600 the third.

New car commissions remained at 4 1/4 per cent of the car's sticker price and used car commissions go up to 6 1/4 per cent from the previous 6 per cent.

Two holidays, for which salesmen will receive an additional day's draw when worked, were added. They are Washington's birthday and Veterans Day.

Health and welfare contributions are increased by \$6 a month to \$30 per employee, plus \$11 to launch a dental care plan.

The agreement in a session between Local 1095 and East Bay management with a federal conciliator came two days after Bul Williams, senior business agent of Lodge 1546 and president of the Automotive Council, had agreed with Local 1095 representatives on a similar package which Williams pledged the Machinists would support.

The Hayward association, objected on basic points of the settlement and picketing, with craft support, followed.

## BTC will aid in minority skills plan

Continued from page 1

Project Upgrade will seek to upgrade 100 minority craftsmen, who now are at least 50 per cent as effective as union journeymen, by union journeymen and will take related classroom instruction at the direction of union-employer review committees for each craft.

Upgrade directors from the BTC are Childers, Al Thoman of Carpenters 36; Leroy Barstow, Painters 1178, and William Ward, Lathers 88.

When minority craftsmen complete a year's training, they will take tests and if they meet union skill standards they will become union members.

Labor participation in Upgrade and similar minority aid programs, Childers said, is aimed at "resisting substandard wages and conditions by positive, not negative programs." President Paul Jones and others agreed.

The BTC adjourned in the memory of the late Chester R. Bartolini, executive secretary of the Bay Counties District Council of Carpenters.

## Labor Council delegates give

Continued from page 1

him from Southern California members of his union. The total \$105.70 will be sent to Biafra relief workers in the name of the Labor Council.

Biafran civilians—men, women and children—are starving to death by hundreds every day, Anderson told the Labor Council, displaying a news photo of a desperate Biafran woman cooking a rat, her only food.